

Message Text

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FM AMEMBASSY OTTAWA

TO SECSTATE WASHDC PRIORITY 3030

LIMITED OFFICIAL USE SECTION 01 OF 08 OTTAWA 02304

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E.O. 11652: N/A

TAGS: AMGT, PFOR, CA

SUBJECT: PARM--ANNUAL POLICY AND RESOURCE ASSESSMENT FOR
CANADA - PART III: STATE PERSONNEL RECOMMENDATIONS

REFS: A) CERP 0001; B) STATE 038356; C) OTTAWA 2172

1. UNTIL RECENTLY, EMBASSY AND CONSTITUENT POSTS IN CANADA WERE STAFFED FOR LOW LEVELS OF ACTIVITY, WITH EXCEPTION OF CONSULAR WORKLOAD WHICH REFLECTS LONG-TERM RISING TREND. SHARPLY INCREASED ACTIVITY IN U.S./CANADIAN RELATIONSHIP, WHICH NEW ADMINISTRATION PLANS TO CONTINUE IN LIGHT OF SPECIAL EMPHASIS ON CANADA, PROMPTED SOME MODEST BUT SIGNIFICANT INCREASES IN BOTH POSITIONS AND FUNDING DURING PAST YEAR.

2. PRESENT STAFFING LEVELS ARE GENERALLY ADEQUATE IN MAJOR FUNCTIONAL COMPONENTS, WITH EXCEPTION OF CONSULAR AND ADMINISTRATIVE SERVICES, AND PROVIDED THAT HIRING FREEZE WILL BE LIFTED TO PERMIT FILLING VACANT POSITIONS. POTENTIAL REDUCTIONS EXIST DEPENDING ON FUTURE OF COUNTRY COMMERCIAL PROGRAM, NEW APPROACH TO WHICH IS UNDERGOING TRIAL

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PERIOD TO DETERMINE ITS EFFICACY (SEE OTTAWA 2172, PARM PART I, PARA 55). IF DECISION ULTIMATELY MADE TO TERMINATE CCP, SOME BUT NOT ALL POSITIONS CURRENTLY DEVOTED TO THAT ACTIVITY COULD BE ABOLISHED. SOME WOULD HAVE TO BE RETAINED IN ORDER TO MAINTAIN ECONOMIC REPORTING CAPABILITY AND REACTIVE SERVICES.

III. A. REPROGRAMMING

3. AMERICAN POSITION OF SECRETARY/COMMUNICATOR IS URGENTLY NEEDED AT CONGEN QUEBEC, WHICH CURRENTLY HAS NO REGULAR AMERICAN SECRETARY OR COMMUNICATOR (FOR SUPPLEMENTARY INFORMATION ON NATURE OF THIS REQUIREMENT AND TEMPORARY ARRANGEMENTS TO FILL IT, SEE 1976 OTTAWA 4769 AND OTTAWA 1681). AS INDICATED IN PARM PART I (OTTAWA 2172, SECTION II.A) THREAT OF QUEBEC SEPARATION IMPACTS DIRECTLY ON U.S. INTERESTS. IT IS ESSENTIAL THAT CONGEN QUEBEC HAVE CLASSIFIED COMMUNICATIONS CAPABILITY, INCLUDING PERSONNEL TO PREPARE AND TRANSMIT MESSAGES.

4. EMBASSY BELIEVES THIS POSITION COULD BE FILLED BY REPROGRAMMING ONE (OF TWO) AMERICAN SECRETARY POSITIONS AT CONGEN TORONTO (POS. NO. 20-047). THIS POSITION WORKS PRIMARILY FOR ECONOMIC/COMMERCIAL SECTION AND BACKS UP COMMUNICATOR. LOSS OF POSITION FROM TORONTO WILL CREATE PROBLEM, SINCE SINGLE AMERICAN SECRETARY REMAINING WOULD HAVE NO ALTERNATE WHEN ABSENT FROM OFFICE. NEVERTHELESS, AFTER EXAMINING REPROGRAMMING OPTIONS COUNTRY-WIDE, EMBASSY CONCLUDES THAT TORONTO POSITION IS BEST CHOICE, BECAUSE LOSS OF POSITION WOULD BE MANAGEABLE, AND BECAUSE POSITION REQUIRED IN CONGEN QUEBEC IS OF SAME NATURE, I.E. AMERICAN SECRETARY.

III. B. INCREASES/DECREASES

5. COUNTRY-WIDE MATCHING OF REQUIREMENTS AGAINST RESOURCES LIMITED OFFICIAL USE

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SUGGESTS FOLLOWING CATEGORIES OF INCREASES AND DECREASES:

- (A) INCREASES REQUIRED BY EXISTING CONSULAR WORKLOAD
- (B) INCREASES REQUIRED BY EXISTING ADMINISTRATIVE WORKLOAD
- (C) INCREASES CONTINGENT UPON POSSIBLE ADDITIONAL STATUTORY REQUIREMENTS OR OTHER DEVELOPMENTS
- (D) POTENTIAL DECREASES CONTINGENT ON FUTURE OF CCP

6. INCREASES REQUIRED BY EXISTING CONSULAR WORKLOAD:

(A) TORONTO

(1) PASSPORT/CITIZENSHIP CLERK -- TORONTO SUFFERS FROM MULTI-YEAR BACKLOG IN RECORD KEEPING, AS WELL AS INCREASED DEMANDS FOR CITIZENSHIP CLAIMS AND PASSPORT ISSUANCE. FOUR FSLE'S SERVING IN THIS SECTION ARE OVERBURDENED. NEW FIFTH POSITION WOULD BE UTILIZED FOR HANDLING INQUIRIES, FILING AND GENERAL TYPING.

(2) NIV CLERK -- CONGEN PREMISES ARE BEING EXTENSIVELY REMODELED TO SEPARATE AREAS FOR IV AND NIV OPERATIONS. NEW ARRANGEMENT WILL REQUIRE RECEPTIONIST/MANAGER FOR EFFICIENT HANDLING OF PUBLIC AT NEW NIV APPLICANTS' ENTRANCE. THIS CHANGE CORRECTS LONG-STANDING DEFICIENCY WHICH, HOWEVER, WILL NOT BE FULLY CORRECTED UNLESS NEW POSITION CAN BE COMBINED WITH SPACE REORGANIZATION.

(B) VANCOUVER

CONSULAR CLERK -- NIV WORKLOAD IN CY76 INCREASED 20 PERCENT OVER PRECEDING YEAR. CASES OF FRAUD AND IV WORKLOAD ALSO UP SHARPLY. PASSPORT ISSUANCE UP 50 PERCENT IN LAST TWO YEARS. THIS POSITION WOULD BE SHARED BETWEEN VISA AND

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CITIZENSHIP SECTIONS.

7. INCREASES REQUIRED BY EXISTING ADMINISTRATIVE WORKLOAD

STAFFING OF ADMINISTRATIVE SUPPORT FUNCTIONS AT EMBASSY OTTAWA HAS REMAINED STATIC FOR SEVERAL YEARS. INCREASED WORKLOADS IN OTHER FUNCTIONAL SECTIONS HAVE RESULTED IN INCREASED STAFFING LEVELS, IN TURN REQUIRING INCREASED ADMINISTRATIVE SUPPORT. THREE ADDITIONAL FSLE POSITIONS ARE NEEDED IN EMBASSY ADMINISTRATIVE SECTION:

(A) CLERK/TYPIST (CORE) -- GSO CURRENTLY LACKS ANYONE TO ANSWER TELEPHONE FOR SECTION, DISPATCH VEHICLES AND PERFORM GENERAL TYPING AND FILING. ABSENCE OF SUCH ASSISTANCE

DETRACTS SIGNIFICANTLY FROM EFFICIENCY OF OTHER MEMBERS OF SECTION.

(B) DRIVER (DAS) -- DESPITE BEING CLASS I MISSION, EMBASSY OTTAWA HAS ONLY TWO FULL-TIME DRIVERS, PLUS TWO JUNIOR CLERK/DRIVERS. THIS STAFFING LEVEL IS INADEQUATE, PARTICULARLY WHEN STAFF MUST ACCOMMODATE ABSENCES OR PROVIDE SERVICES FOR OFFICIAL VISITORS.

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(C) SUPPLY/INVENTORY CLERK (CORE) -- WITH FIVE SEPARATE ANNEXES, EMBASSY FINDS IT DIFFICULT TO CONTROL MOVEMENT AND IDENTIFICATION OF PROPERTY, AND PROVIDE ADMINISTRATIVE SUPPORT TO PERSONNEL IN THOSE ANNEXES. THIS POSITION IS NEEDED TO ESTABLISH AND MAINTAIN PROPER INVENTORY AND SUPPLY RECORDS.

8. INCREASES CONTINGENT UPON POSSIBLE ADDITIONAL STATUTORY REQUIREMENTS OR OTHER DEVELOPMENTS

(A) PRISONER VISITS -- RECENTLY STATE DEPARTMENT, RESPONDING TO CONGRESSIONAL DIRECTIVES, SPECIFIED THAT ALL U.S. CITIZEN PRISONERS IN CANADIAN INSTITUTIONS BE VISITED ONCE EACH MONTH. EMBASSY HAS ARGUED THAT CONDITIONS IN CANADIAN INSTITUTIONS ARE AT LEAST AS GOOD AS THOSE IN EQUIVALENT AMERICAN INSTITUTIONS, THAT QUARTERLY VISITS WOULD THEREFORE BE SUFFICIENT, AND THAT ALLOCATION OF RESOURCES REQUIRED TO PERFORM MONTHLY VISIT SCHEDULE WOULD CONSTITUTE GROSS DISTORTION IN OVERALL MANAGEMENT TERMS. IF DEPARTMENT MAINTAINS ITS INSISTENCE ON MONTHLY VISIT SCHEDULE, FIVE ADDITIONAL AMERICAN OFFICER POSITIONS WILL BE NEEDED, ONE EACH IN MONTREAL, TORONTO, WINNIPEG, CALGARY AND VANCOUVER. IN ADDITION, APPROXIMATELY DOLS 31,000 IN TRAVEL FUNDS PLUS ONE OFFICIAL VEHICLE (FOR TORONTO) WILL BE REQUIRED. (FOR DETAILED ANALYSIS OF RESOURCE REQUIREMENTS, SEE OTTAWA 1577.)

(B) CALGARY -- THERE IS STRONG PROBABILITY THAT MAJOR NEW GAS PIPELINE WILL BE CONSTRUCTED THROUGH CALGARY'S CONSULAR DISTRICT, AND THAT LARGE PERCENTAGE OF TECHNICIANS EMPLOYED WILL BE AMERICANS. THIS DEVELOPMENT WOULD SIGNIFICANTLY INCREASE CITIZENSHIP AND SPECIAL CONSULAR SERVICES WORKLOAD. TOWARD BEGINNING OF FY79 CONGEN CALGARY MAY REQUIRE ADDITION OF ONE FSO AND ONE FSLE.

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9. POTENTIAL DECREASES CONTINGENT ON FUTURE OF CCP

EMBASSY ESTIMATES THAT CURTAILMENT OF CCP (SEE PARA 2 ABOVE) COULD PERMIT ELIMINATION OF AS MANY AS THREE AMERICAN OFFICER POSITIONS AND TWO LOCAL POSITIONS (IN TORONTO, MONTREAL AND VANCOUVER).

III. C. LOWER PRIORITY POSITIONS

10. AMERICAN POSITIONS

(A) SECOND AMERICAN SECRETARY, CONGEN TORONTO -- INCUMBENT WORKS PRIMARILY FOR ECONOMIC/COMMERCIAL SECTION, AND BACKS UP FIRST AMERICAN SECRETARY (IN EXECUTIVE SECTION) AS WELL AS COMMUNICATOR. ALTHOUGH WORKLOAD FROM ECONOMIC/COMMERCIAL SECTION CAN PROBABLY BE ASSUMED BY FIRST AMERICAN SECRETARY, LOSS OF POSITION REMOVES DEPTH, I.E. SOMEONE TO FILL IN DURING NECESSARY ABSENCES OF ONLY AMERICAN SECRETARY AND COMMUNICATOR.

(B) ASSISTANT GENERAL SERVICES OFFICER, EMBASSY OTTAWA -- LOSS OF THIS POSITION WOULD REDUCE LEVEL OF EFFICIENCY IN GENERAL SERVICES SECTOR, BUT COULD BE COMPENSATED BY RE-ALLOCATING DUTIES TO SENIOR LOCAL EMPLOYEES, PROVIDED ADDITIONAL THREE LOCAL POSITIONS NOTED SECTION B ABOVE ARE APPROVED AND FILLED.

(C) JUNIOR COMMERCIAL OFFICER, CONGEN VANCOUVER -- EMBASSY BELIEVES CCP ACTIVITIES SHOULD BE TREATED AS INTEGRATED WHOLE; THEREFORE, THIS POSITION COULD BE ABOLISHED ONLY IF DECISION WERE MADE TO DOWNGRADE CCP COUNTRY-WIDE, REDUCE OR ELIMINATE EXISTING CCP CAMPAIGN TARGETS, AND LIMIT COMMER-

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CIAL WORK IN VANCOUVER ESSENTIALLY TO REACTIVE SERVICES. ELIMINATION OF THIS POSITION WOULD JEOPARDIZE FAIR TRIAL FOR EXPERIMENTAL REGIONAL EXPORT PROMOTION PROGRAM (INVOLVING USDOC FIELD OFFICES IN NEIGHBORING STATES) WHICH IS SCHEDULED TO BEGIN IN OCTOBER 1977. IN ADDITION, USEFUL JUNIOR OFFICER TRAINING OPPORTUNITY WOULD BE LOST.

(D) JUNIOR CONSULAR OFFICER, CONGEN HALIFAX -- IF THIS POSITION WERE LOST, CONSULAR WORKLOAD COULD PROBABLY BE ASSUMED BY TWO REMAINING OFFICERS, BUT MONTHLY PRISONER VISITS COULD NOT BE MAINTAINED. MOREOVER, THIS POST HAS RESPONSIBILITY FOR FOUR CANADIAN PROVINCES, INCLUDING REPORTING ON POLITICAL AND ECONOMIC DEVELOPMENTS. LOSS OF POSITION WOULD REQUIRE PRESENCE OF OTHER TWO OFFICERS AT CONSULATE TO PERFORM CONSULAR FUNCTIONS, SERIOUSLY RESTRICTING THEIR FREEDOM TO TRAVEL WHICH IS ESSENTIAL TO EFFECTIVE REPORTING.

11. LOCAL POSITIONS

(A) OTTAWA - CARETAKER, OTL-24 -- THIS POSITION IS PART OF SIX-MAN JANITORIAL CREW. LOSS OF THIS POSITION WOULD SHIFT LIMITED OFFICIAL USE

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BURDEN TO OTHER FIVE.

(B) MONTREAL -- GENERAL SERVICES CLERK, MTL-35 -- CONGEN MONTREAL RECENTLY MOVED FROM USG-OWNED PREMISES TO MODERN OFFICE BUILDING, WITH RESULT THAT ONE OF GENERAL SERVICES LOCAL EMPLOYEES HAS REDUCED MAINTENANCE WORKLOAD. IF THIS POSITION WERE LOST, RESPONSIBILITIES (PARTICULARLY SHIPPING/RECEIVING) COULD BE SHIFTED TO OTHER GENERAL SERVICES EMPLOYEE.

(C) VANCOUVER - ADMIN CLERK, VRL-17 -- THIS BUSY POST HAS ONLY 19 FSLE'S; THEREFORE LOSS OF ANY POSITION WOULD CONSTITUTE BURDEN ON OTHERS. THIS EMPLOYEE'S GENERAL DUTIES COULD PROBABLY BE ABSORBED BY OTHER ADMINISTRATIVE PERSONNEL.

(D) HALIFAX - CONSULAR ASSISTANT, HLL-2 -- HALIFAX IS SMALL POST WITH FSLE COMPLEMENT OF EIGHT EMPLOYEES, REQUIRING CONSIDERABLE VERSATILITY AMONG PERSONNEL. NECESSITY TO ABOLISH ONE POSITION WOULD RESULT IN REDISTRIBUTION OF DUTIES,

IMPACTING PRIMARILY ON THOSE PRESENTLY PERFORMED BY CONSULAR ASSISTANT.

(E) TORONTO - VISA CLERK, TOL-13 -- FROM OVERALL STAFFING POINT OF VIEW, TORONTO NEEDS MORE FSLE'S, BUT PRIMARILY IN NIV AND PASSPORT/CITIZENSHIP WORK. NEW POSITIONS IN THOSE AREAS ARE BEING REQUESTED; IF THEY ARE GRANTED, REALLOCATION OF RESPONSIBILITIES WOULD PERMIT ELIMINATION OF THIS CLERICAL POSITION IN IV SECTION.

(F) WINNIPEG - CONSULAR CLERK, WGL-6 -- INCUMBENT WORKS MAINLY ON IMMIGRANT VISAS, DOING CLEARANCES, INTERVIEWS, TYPING, SENDING OUT FORMS, ETC. THIS IS MOST JUNIOR POSITION AT POST. IF IT WERE ABOLISHED, WORKLOAD WOULD BE REDISTRIBUTED AMONG REMAINING POSITIONS.

(G) CALGARY - ADMIN CLERK, CYL-6 -- OF SEVEN POSITIONS IN LIMITED OFFICIAL USE

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THIS LIST DESIGNATED AS LOWER PRIORITY, LOSS OF THIS POSITION WOULD CONSTITUTE HEAVIEST RELATIVE BURDEN, FALLING ON SMALL POST WHICH HAS ONLY 8 FSLE'S. INCUMBENT PERFORMS VARIETY OF CLERICAL AND ADMINISTRATIVE FUNCTIONS (SOMETHING OF JACK-OF-ALL-WORK). REASSIGNMENT OF THESE CHORES WOULD RESULT IN SIGNIFICANT REDUCTION OF EFFICIENCY IN OTHER POSITIONS.

12. PER PARA 14 REF B, FOLLOWING ARE REQUESTED MISSION STAFFING CHARTS (FY77 AND PROJECTED FY79).

MISSION STAFFING CHART:

CANADA-WIDE COMPLEMENT (CURRENT FY77)

	FSL PROF.			
	AMER.	AMER.	(L-3&	FSL
AGENCY/FUNCTION	OFF.	STAFF	ABOVE	STAFF

STATE

EXECUTIVE	9	6	1	6
POLITICAL	3	2	0	0
ECON/COMMERCIAL		14	4	4 6
SCIENCE	1	1	0	0
CONSULAR	31	0	18	69
&ADMIN (TOTAL)	16	2	15(2 DAS)	38 (6 DAS)
(C&R - OF ADMIN TOTAL	7	0	0	1)
(SECURITY " " 1	1	0	0)	
ROTATIONAL OFFICER	1	0	0	0

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FM AMEMBASSY OTTAWA

TO SECSTATE WASHDC PRIORITY 3033

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SUBTOTALS 75 15 38 119

OTHER AGENCIES

USIS	6	0	5	6		
FAS	2	0	1	2		
DAO	3	5	2	2		
ARMY STAND. GROUP		2	0	1	1	
MSG	0	9	0	0		
CUSTOMS (PRECLEARANCE)		5	116	2	0	
DEA	7	4	0	0		
TREAS(IRS)	3	1	0	0		
INS (PRECLEARANCE) &&&		8	70	0	0	
INS	1	1	0	0		
FBI	2	3	0	0		

TOTALS 117 224 51 132

&ALL POSITIONS CORE UNLESS OTHERWISE NOTED, ON ALL
CHARTS

&&115 ON BOARD. DISTRIBUTION OF REMAINING 8 U.S.

POSITIONS NOT YET DETERMINED

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&&&TOTAL INCLUDES 16 SEASONAL POSITIONS IN VANCOUVER
AND VICTORIA

STAFFING CHART:

EMBASSY OTTAWA (CURRENT FY77)

	FSL	PROF.	FSL	
AMER.	AMER.	(L-3 &	STAFF	
AGENCY/FUNCTION	OFF.	STAFF	ABOVE)	
STATE				
EXECUTIVE	2	3	0	3
POLITICAL	3	2	0	0
ECON/COMMERCIAL		7	2	2 1
SCIENCE	1	1	0	0
CONSULAR	3	0	1	3
ADMIN (TOTAL)	11	2	6(2 DAS)	20(4 DAS)
(C&R (OF ADMIN TOTAL)	5	0	0	1)
(SECURITY(" ")	1	1	0	0)
ROTATIONAL OFFICER		1	0	0 0
SUBTOTALS	28	10	9	27

OTHER AGENCIES

USIS	3	0	2	5
FAS	2	0	1	2
DAO	3	5	2	2
ARMY STAND. GROUP		2	0	1 1
MSG	0	9	0	0
USTS	0	0	0	0
DEA	1	1	0	0
TREAS (IRS)	3	1	0	0

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INS	1	1	0	0
FBI	2	3	0	0
TOTALS	45	30	15	37

STAFFING CHART:

CONGEN CALGARY (CURRENT FY77)

	FSL	PROF.	
AMER.	AMER.	(L-3 &	FSL
AGENCY/FUNCTION	OFF.	STAFF	ABOVE) STAFF

STATE

EXECUTIVE	1		1
POLITICAL			
ECON/COMMERCIAL	1		
CONSULAR	2	1	4
ADMIN		1	1
TOTALS	4	2	6

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CONGEN HALIFAX (CURRENT FY77)

FSL PROF.

	AMER.	AMER.	(L-3 &	FSL	
AGENCY/FUNCTION	OFF.	STAFF	ABOVE)	STAFF	

STATE

EXECUTIVE	1		1
POLITICAL			
ECON/COMMERCIAL			
CONSULAR	2	2	4
ADMIN		1	
TOTALS	3	3	5

STAFFING CHART:

CONGEN MONTREAL (CURRENT FY77)

FSL PROF.

AMER. AMER. (L-3 & FSL
 AGENCY/FUNCTION OFF. STAFF ABOVE) STAFF
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STATE

EXECUTIVE	1	1	0	1
POLITICAL	0	0	0	0
ECON/COMMERCIAL		2	1	1 1
CONSULAR	8	0	6	18
ADMIN (TOTAL)	2		2	6(1 DAS)
C&R(OFF ADMIN TOTAL)	1			

SUBTOTALS	13	2	9	26
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OTHER AGENCIES

USIS	1		1	1
DEA	3	1		

TOTALS	17	3	10	27
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STAFFING CHART:

CONGEN QUEBEC (CURRENT FY77)

FSL PROF.

AMER. AMER. (L-3 & FSL
 AGENCY/FUNCTION OFF. STAFF ABOVE) STAFF

STATE

EXECUTIVE	1			
POLITICAL	0			
ECON/COMMERCIAL	0			
CONSULAR	2			3
ADMIN		1		1

TOTALS	3	1		4
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STAFFING CHART:

CONGEN TORONTO (CURRENT FY77)

	FSL PROF.			
	AMER.	AMER. (L-3 &	FSL	
AGENCY/FUNCTION	OFF.	STAFF	ABOVE)	STAFF

STATE

EXECUTIVE	1	1	0	0
POLITICAL	0	0	0	0
ECON/COMMERCIAL	2	1	1	2
CONSULAR	9	7	22	
ADMIN (TOTAL)	2	2	5(1 DAS)	
(C&R - OF ADMIN TOTAL 1)				

SUBTOTALS	14	2	10	29
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OTHER AGENCIES

USIS	1	0	1	0
USTS	3	2	2	
DEA	1	1		

TOTALS	19	3	13	31
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STAFFING CHART:

CONGEN VANCOUVER (CURRENT FY77)

	FSL PROF.			
	AMER.	AMER. (L-3 &	FSL	
AGENCY/FUNCTION	OFF.	STAFF	ABOVE)	STAFF

STATE

EXECUTIVE	1	1	0	0
POLITICAL	0	0	0	0
ECON/COMMERCIAL		2	0	0 2
CONSULAR	4		1	11
ADMIN	1		1	4

SUBTOTALS

OTHER AGENCIES

USIS	1		1	
DEA	2		1	

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TOTALS	11	2	3	17
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STAFFING CHART:

CONGEN WINNIPEG (CURRENT FY77)

	FSL PROF.			
	AMER.	AMER. (L-3 &	FSL	
AGENCY/FUNCTION	OFF.	STAFF	ABOVE)	STAFF

STATE

EXECUTIVE	1		1	
POLITICAL				
ECON/COMMERCIAL				
CONSULAR	1			4
ADMIN		1		1
TOTALS	2		2	5

 PRECLEARANCE STAFF--IMMIGRATION AND NATURALIZATION SERVICE
 (CURRENT FY77)

	AUTH. POSITIONS		ON BOARD	
POST	OFFICERS	STAFF	OFFICERS	STAFF
OTTAWA &	1	1	1	1
MONTREAL	7	13	2	13

TORONTO	1	30	1	30
VANCOUVER	0	10	0	8
VICTORIA	0	15	0	15
WINNIPEG	0	2	0	2
TOTAL	9	71	4	69

NOTE: OF 80 AUTHORIZED POSITIONS, 16 ARE SEASONAL.

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& OTTAWA STAFF IS NOT PRECLEARANCE, BUT IS INCLUDED
AS PART OF INS CANADA-WIDE TOT

PRECLEARANCE STAFF--U.S. CUSTOMS SERVICE (CURRENT FY77)

POST	ON BOARD		
	OFFICERS	STAFF	FSLE'S
MONTREAL	3	33	1
TORONTO	1	50	1
VANCOUVER		21	
WINNIPEG		5	
TOTAL	4	109	2

NOTE: AUTHORIZED POSITIONS FOR THE CUSTOMS SERVICE
IN CANADA TOTAL 123 (121 U.S. AND 2 FSLE'S).
ON BOARD STRENGTH TOTALS 113 U.S. AND 2 FSLE'S.
THE CUSTOMS SERVICE DOES NOT BREAK DOWN ITS
AUTHORIZED POSITIONS BY POST; THUS IT IS NOT
POSSIBLE TO DETERMINE WHERE THE REMAINING EIGHT
U.S. POSITIONS WILL BE DISTRIBUTED.

MISSION STAFFING CHART: CANADA-WIDE COMPLEMENT
PROJECTED FY-79

AMERICAN	AMERICAN	FSL PROF.	FSL
AGENCY/FUNCTION	OFFICERS	STAFF	(FSL-3 & ABOVE)STAFF

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AMERICAN AMERICAN FSL PROF. FSL
AGENCY/FUNCTION OFFICERS STAFF (FSL-3 & ABOVE) STAFF

STATE

EXECUTIVE	9	6	1	6	
POLITICAL	3	2	0	0	
ECON/COMMERCIAL		14	4	4	6
SCIENCE	1	1	0	0	
CONSULAR	37	0	18	73	
&ADMIN (TOTAL)	16	2	15 (2DAS)	41(7	
			DAS)		

C&R(OFF ADMIN

TOTAL) 7 0 0 1

SECURITY

(OFF ADMIN TOTAL) 1 1 0 0

ROTATIONAL OFFICER 1 0 0 0

TOTALS	81	15	38	126
--------	----	----	----	-----

&NOTE: ALL POSITIONS CORE UNLESS OTHERWISE NOTED, ON ALL
CHARTS.

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STAFFING CHART: EMBASSY OTTAWA (PROJECTED FY-79)

AMERICAN AMERICAN FSL PROF. FSL
AGENCY/FUNCTION OFFICERS STAFF (FSL-3 & ABOVE) STAFF

STATE

EXECUTIVE	2	3	0	3
POLITICAL	3	2	0	0
ECON/COMMERCIAL	7	2	2	1
SCIENCE	1	1	0	0
CONSULAR	3	0	1	3
ADMIN (TOTAL)	11	2	6(2DAS)	23(5 DAS)
C&R(OF ADMIN TOTAL)	5	0	0	1
SECURITY				
(OF ADMIN TOTAL)	1	1	0	0
ROTATIONAL OFFICER	1	0	0	0
TOTALS	28	10	9	30

STAFFING CHART: CONGEN CALGARY (PROJECTED FY79)

	FSL	PROF.	FSL
	AMER.	AMER.	(L-3 & STAFF
AGENCY/FUNCTION	OFF.	STAFF	ABOVE)

STATE

EXECUTIVE	1		1
POLITICAL			
ECON/COMMERCIAL	1		
CONSULAR	4	1	5
ADMIN		1	1

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TOTALS& 6 2 7

& EMBASSY INDICATED ABOVE (PART III B) POSSIBLE REPEAT
 POSSIBLE NEED FOR ADDITIONAL ONE AMERICAN AND ONE LOCAL
 POSITION; THESE ARE INCLUDED IN THIS TABLE.

STAFFING CHART: CONGEN HALIFAX (PROJECTED FY79)

	FSL	PROF.	
	AMER.	AMER.	(L-3 & FSL
AGENCY/FUNCTION	OFF.	STAFF	ABOVE) STAFF

STATE

EXECUTIVE	1		1
POLITICAL			
ECON/COMMERCIAL			
CONSULAR	2	2	4
ADMIN		1	

TOTALS 3 3 5

STAFFING CHART: CONGEN MONTREAL (PROJECTED FY79)

	FSL PROF.			
	AMER.	AMER.	(L-3 &	FSL
AGENCY/FUNCTION	OFF.	STAFF	ABOVE)	STAFF

STATE

EXECUTIVE	1	1	0	1
POLITICAL	0	0	0	0
ECON/COMMERCIAL	2	1	1	1
CONSULAR	9	0	6	18
ADMIN (TOTAL)	2	2	6(1 DAS)	
(C&R OF ADMIN TOTAL	1)			
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TOTALS 14 2 9 26

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ACTION EUR-12

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/069 W

-----030202Z 041009 /62

P 031827Z APR 77
FM AMEMBASSY OTTAWA
TO SECSTATE WASHDC PRIORITY 3037

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STADIS//////////

STAFFING CHART: CONGEN QUEBEC (PROJECTED FY79)

FSL PROF.

AMER. AMER. (L-3 & FSL

AGENCY/FUNCTION OFF. STAFF ABOVE) STAFF

STATE

EXECUTIVE	1	1&		
POLITICAL	0			
ECON/COMMERCIAL		0		
CONSULAR	2		3	
ADMIN		1	1	
TOTALS	3	1	1	4

& REPROGRAMMED FROM TORONTO

STAFFING CHART: CONGEN TORONTO (PROJECTED FY79)

FSL PROF.

AMER. AMER. (L-3 & FSL

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AGENCY/FUNCTION OFF. STAFF ABOVE) STAFF

STATE

EXECUTIVE	1	1	0	0
POLITICAL	0	0	0	0
ECON/COMMERCIAL	2	0&	1	2
CONSULAR	10	7	24	
ADMIN (TOTAL)	2	2	5(1 DAS)	
(C&R OF ADMIN TOTAL	1)			
TOTALS	15	1	10	31

& SINGLE POSITION APPEARING ON FY77 STAFFING CHARG
WAS RFEPRFOGRAMMED TO QUEBEC

STAFFING CHART: CONGEN VANCOUVER (PROJECTED FY79)

FSL PROF.

AMER. AMER. (L-3 & FSL

AGENCY/FUNCTION OFF. STAFF ABOVE) STAFF

STATE

EXECUTIVE	1	1	0	0
POLITICAL	0	0	0	0
ECON/COMMERCIAL	2	0	0	2
CONSULAR	5	1	12	

ADMIN	1	1	4
TOTALS	9	1	2 18

STAFFING CHART: CONGEN WINNIPEG (PROJECTED FY-79)

FSL PROF.
 AMER. AMER. (L-3 & FSL
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AGENCY/FUNCTION OFF. STAFF ABOVE STAFF

STATE

EXECUTIVE	1	1
POLITICAL		
ECON/COMMERCIAL		
CONSULAR	2	4
ADMIN		1 1
TOTALS	3	2 5
ENDERS		

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Message Attributes

Automatic Decaptioning: Z
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: PFOR
Control Number: n/a
Copy: SINGLE
Sent Date: 02-Apr-1977 12:00:00 am
Decaption Date: 22 May 2009
Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977OTTAWA02304
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: n/a
Format: TEL
From: OTTAWA
Handling Restrictions:
Image Path:
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Legacy Key: link1977/newtext/t19770494/aaaaddri.tel
Line Count: 1006
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Litigation History:
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Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: STADIS
Original Previous Classification: n/a
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Page Count: 19
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: STADIS
Reference: CERP 0001, 77 STATE 038356, 77 OTTAWA 2172
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 17-Dec-2004 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2915217
Secure: OPEN
Status: NATIVE
Subject: PARM--ANNUAL POLICY AND RESOURCE ASSESSMENT FOR CANADA - PART III: STATE PERSONNEL RECOMMENDATIONS
TAGS: AMGT, CA
To: SECSTATE WASHDC
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/965001ab-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
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